## **DECLARATION OF ERIK WARD**

- I, Erik Ward, hereby declare and state as follows:
- 1. I am the Chief Development Officer for Defendants Bambuza OC Ventures LLC and Bambuza SMF Ventures LLC ("Defendants"). Except where otherwise indicated, all the information contained herein is based upon my personal knowledge and if called and sworn as a witness, I could and would competently testify thereto.
- 2. As Defendants' Chief Development Officer, I am familiar with and knowledgeable as to Defendants' business organization, including the structures of Bambuza OC Ventures LLC and Bambuza SMF Ventures LLC. The sole member of both Defendants Bambuza OC Ventures LLC and Bambuza SMF Ventures LLC is Bambuza South Waterfront LLC. The sole member of Bambuza South Waterfront LLC is Katherine Lam, President and CEO of Bambuza. Ms. Lam resides in Portland, Oregon. Bambuza's principal place of business is Portland, Oregon.
- 3. I am familiar with and have reviewed personnel information, including wage rates, dates of hire and separation, and workweeks, for Plaintiff Jose Ramiro Lobato Barcenas and the other California, non-exempt employees Plaintiff purports to represent in the putative class.
- 4. Defendant Bambuza OC Ventures LLC began operations on March 29, 2021. Defendant Bambuza SMF Ventures LLC has never had any employees. Since March 29, 2021, through September 22, 2024, Defendant Bambuza Ventures LLC has employed approximately 132 non-exempt employees in California. These employees have worked approximately 6,277 workweeks, and their average hourly rate of pay was \$17.23 per hour. In the year prior to Plaintiff filing his complaint, Defendant Bambuza OC Ventures LLC employed approximately 98 non-exempt employees in California.